

Department of Mental Health and Addiction Services
Connecticut Mental Health Center
JOB OPPORTUNITY
Head Nurse – CM 104913

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: State Employees
Location: Connecticut Mental Health Center, 34 Park Street, New Haven CT 06519
Program/Unit: Department of Nursing / Clinical Neuro Research Unit – C.N.R.U 3rd Floor
Annual Salary: \$57,367.00 to \$77,679.00
Shift/Schedule/Hours: Night Shift / Week 1: Mon, Tues, Wed, Thurs; Week 2: Sat, Sun, Mon Tues;
Shift start time: 11:30 pm to 8 am
Posting Date: September 30, 2013 **Closing Date:** October 6, 2013

Duties may include but not limited to: The Head Nurse may admit patients and completes comprehensive Initial Nursing Assessment, for patients with acute psychiatric and addictive problems, within 8 hours of admission, and throughout hospitalization by utilizing their psychiatric, substance abuse, nursing, and medical knowledge; Assesses, identifies and maintains safety of patients who are at imminent risk to self or others including: Risk to Fall, AWOL Risk, potential or actual substance withdrawal, and medical instability; Describes nursing care needs/problems, in behavioral terms, related to DSM IV diagnoses using data collected through the nursing assessment and evaluation processes; individualized nursing care plan in collaboration with the patient, family, significant others, and the multidisciplinary treatment team; Supervises staff in the development of individualized care plans; Administers all medications in accordance with CMHC Standards of Practice and Nursing Policies and Procedures; regarding safe employment of restraints and seclusion. Conducts and teaches patient debriefing following the use of seclusion and/or restraints in accordance with the Guidelines for Patient Debriefing. May be assigned to charge position supervising Nurses and LPN, participate in inpatient audit charts ensure environmental safety rounds are completed. Provides comprehensive Handoff report to on coming shift. Ensures that nursing care meets JC and Medicare standards and Patient safety goals are implemented. Ensures that all patient assignments are completed and other related duties. Research duties are as follows: must have working knowledge of research protocols (in-service training will be provided). Will be preparing challenge room, bringing in the equipment needed for the challenge. Drawing and processing bloods and urines, and utilizing EKG monitors and filling out research paperwork. Phlebotomy skills training will be provided, experiences in these area a plus.

General Experience: Two (2) years of experience as a Registered Professional Nurse

Special Requirement: Must possess and retain a valid motor vehicle operator's license. Incumbents in this class must possess and retain a license or temporary permit as a Registered Professional Nurse in Connecticut. One (1) year of the General Experience must have been working with the type of patients and/or clients serviced by the agency.

Eligibility Requirement: State employees currently holding the above title or those who have previously attained permanent status or candidates who possess the general and special experience and training may apply.

Note: Applicants will be selected in accordance with reemployment, SEBAC, transfer, promotion, collective bargaining unit contract language, merit employment lists and DMHAS affirmative action goals. Therefore, State employees will generally be considered before applicants from outside State service.

Application Instructions: DMHAS employees who are lateral transfer candidates (example: Registered Professional Nurse - Per Diem applying to a Registered Professional Nurse - Per Diem posting) must submit a completed DMHAS Lateral Transfer Form. Lateral Transfer Request Forms received without a position number will not be processed. DMHAS employees who are promotional/demotional candidates must submit the State of Connecticut Application for Examination and Employment (CT-HR-12). The position number must be noted at the bottom of Page One of the State of Connecticut Application (CT-HR-12). All other applicants must complete a State Employment Application for Examination and Employment (CT-HR-12). Resumes and Curriculum Vitae can be provided as supplemental information but will only be accepted if attached to a fully completed application.

PLEASE SEND APPLICATIONS TO:

Ryan Howe, Human Resources Assistant
Connecticut Mental Health Center - Human Resources Department
34 Park Street, New Haven CT 06519
Fax: (203) 974-7637 / Email: Ryan.Howe@ct.gov
AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut and the Department of Mental Health and Addiction Services are equal opportunity/affirmative action employers. Women, minorities and persons with disabilities and in recovery are encouraged to apply. P-1